

Multi-Agency Preparedness Training Coordination in Virginia

February 23, 2005

Training Committee

- Formerly Terrorism Training Consortium
 - Trainers from agencies involved in terrorism training
 - Matrix and List of Courses
 - Sharing ideas and resources
 - Subcommittee of Commonwealth Preparedness Working Group
- July 2003

Training Committee Tasking

- Coordinate training activities across state government with input from private sector
 - Cross agency recognition of courses
 - Avoid duplication of courses
- Develop Virginia Training Plan as “Virginia specific” alternative to federal courses
 - Approved to receive federal funding
 - Update Matrix and List of Courses

Barriers

- Communication
- Evolutionary Changes
- Regulations and recommendations
- Limited resources
- Evaluation
- Diversity of Disciplines
 - “One size does not fit all”
 - Diverse regulations
- Current ODP Training Strategy

CPWG Training Matrix

- **Addresses The National Strategy for Homeland Security:**
 - Prevent terrorist attacks within the U.S.
 - Reduce America's vulnerability to terrorism
 - Minimize the damage and recover from attacks that may occur
- **Hurricane Isabel Recommendations**
 - Education at all levels on assistance request procedures
 - Minimum competency levels for training courses

CPWG Training Matrix

- General framework for all training
 - Competencies for each tier
 - Discipline specific competencies and tasks
- Standards for state agencies and recommendations for others
- Disciplines
 - Same ten as ODP—but Virginia specific
 - Consistent with VEOP

Disciplines

- Emergency Management Agency
- Emergency Medical Services
- Firefighters
- Governmental Administrative
- Hazardous Materials Personnel
- Health Care
- Law Enforcement/Corrections
- Public Health
- Public Safety Communications
- Public Works

CPWG Training Matrix Tiers

- Orientation
- Performance
 - Operations
 - Technician
- Planning/management
- Special

Orientation/Awareness

- Addresses training standards for personnel who may be involved in emergency preparedness and response activities.

Orientation

- In order to meet performance standards in emergency preparedness all personnel must be competent to:
 - Describe the agency chain of command in emergency response.
 - Describe their agency role in emergency response in a range of emergencies that might arise.

Performance

- Addresses training standards for personnel who may respond or perform in emergency preparedness and response operations.
 - Operations
 - Technicians

Performance: Operations

- **Must also be competent to:**
 - Demonstrate the ability to implement and act within an incident command structure [NIMS]
 - Demonstrate use of equipment and knowledge, skills and abilities within functional roles in emergency response during exercises and events

Performance: Technicians

- Must demonstrate all competencies required of the Operations Level and:
 - Demonstrate ability to perform advanced treatment, control, containment and/or confinement operations within the capabilities of the resources and PPE available.
 - Demonstrate use of equipment and knowledge, skills and abilities within functional roles in emergency response during exercises and events.

Planning Management

- Addresses training standards for personnel who may plan for or manage emergency preparedness and response activities.

Planning Management

- Must be competent to:
 - Demonstrate the knowledge, skills and abilities to work within NIMS for local, regional, state and federal emergency response
 - Assure that the agency has written, regularly updated policies and plans (intra and inter agency) for major categories of emergencies

Special

- Addresses “just in time” training requirements for personnel who may perform special tasks that they are expert in performing in response to an emergency preparedness and response operation.

CPWG Training Matrix Next Steps

- Post/distribute matrix
- Insert discipline specific matrix
- Insert existing courses into matrix
- Insert tasks into Matrix
- Reference tasks to existing training
- Identify gaps in existing training
- Coordinate agency resources to fill gaps

Orientation Course

- Cross agency recognition
- Cost effective
- Focus: Terrorism and Security
 - All hazards
- Two-part:
 - Part I - all employees
 - Part II - agency specific
 - Orientation competencies from matrix

Orientation Course

- Required for all state employees
 - Suggested for others
 - Track participation
- Completion certificate
- Reviewed and Approved
- Funding

Orientation Course

- Multiple delivery methods:
 - online, video, Train-the Trainer
- Part 1: All agencies
 - Modular: 15 minute segments
 - Approximately 1 - 2 hours
- Part 2: Agency specific
 - Agency develop from CPWG guidelines



TERRORISM & SECURITY AWARENESS ORIENTATION

**“The price of freedom is
eternal vigilance.”**



Thomas Jefferson

Orientation

Governor Warner's Executive Order 69 instructs all state agencies to create plans to address agency response to natural and man-made disasters and emergencies, including terrorist attacks.

Purpose of Orientation

To provide state employees with the “tools” to enable them to be more personally and professionally security conscious while continuing to provide the highest quality of customer service.

Learning Objectives

- Describe what terrorism is and why it exists
- Describe the tools and techniques terrorists use to achieve their goals
- Explain how to reduce the risk in becoming a victim to crime and/or terrorism
- Explain how to report and respond to suspicious conditions and situations

Overview

- Orientation
- Terrorism
- Explosive Threats and Incidents
- Chemical, Biological, Radiological/Nuclear Threats (CBRN)
- Cyberterrorism, Identity Theft and Social Engineering
- Crime Threat and Prevention

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